World Council of Churches

Central Committee
22-28 June 2016
Trondheim, Norway

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ADOPTED

Original

Staffing: Election of Deputy General Secretaries

(1) According to WCC Rule XI. 3, the general secretary recommends that **the central committee elects** Fr. Prof. Dr Ioan Sauca as deputy general secretary. His appointment term will begin in January 2017 and end in December 2021. Fr. Prof. Dr Ioan Sauca will also be responsible for the programme area on Unity, Mission, Ecumenical Formation and Ecumenical Relations.

(2) According to WCC Rule XI. 3, the general secretary recommends that **the central committee elects** Prof. Dr Isabel Apawo Phiri as deputy general secretary. Her appointment term will begin in January 2017 and end in December 2021. Prof. Dr Isabel Apawo Phiri will also be responsible of the programme area on Public Witness and Advocacy.

(In closed session, the central committee shall vote to elect the nominees in accordance with rule XIX. 10. a. ii., i.e. decision making by vote, elections requiring simple majority).

The proposal is made taking into consideration that:

- two senior colleagues are retiring soon, Dr Hielke Wolters, Associate general secretary for programmes (in August 2016), and Mr Georges Lemopoulos, Deputy general secretary (in January 2017);

- both nominees are already members of the Staff Leadership Group;

- together with their personal gifts and proven qualifications the two nominees ensure a good representation at the staff leadership (in terms of confession, region, and gender);

- the appointment by the executive committee of a director of operations allows for the programmatic profile of the Council to be given priority and visibility in the top leadership;

- the principle of seniority will apply in organizing the work of the staff leadership and the distribution of tasks between the two Deputies;

- the election of the two deputies will ensure continuity till the next assembly;

- the proposal was discussed with the executive committee in the context of the staffing policies and the overall staff profile.

APPROVED