



FOR ACTION

Original

Report of the Executive Committee, February 2014

According to the WCC Rule VIII. 1.b.: *“The executive committee shall be accountable to the central committee, and shall present to each central committee meeting a report of its work. The central committee shall consider such a report and take such action in regard to it as it thinks fit.”*

The executive committee elected in Busan had its first meeting in Bossey, Switzerland, February 2014. It is the very first time that Rule VIII. 1.b. has to be implemented and, therefore, this is the first accountability report submitted to the central committee. Suggestions for its improvement are welcome.

The report includes three parts:

- (a) A brief account of the meeting
- (b) Decisions taken by the executive committee
- (c) Matters studied by the executive committee and recommendations to the central committee

1. A brief account of the meeting

1.1. Opening acts Dr Agnes Abuom, moderator of the central committee, welcomed the committee to the meeting. She invited participants to a moment of silence in memory of Archbishop Dr Solomon Tilewa Ethelbert Willie Johnson, member of the central committee, who passed away on 21 January 2014, and Ms Lois McCullough Dauway, a long-time member of the central committee and former moderator of the programme committee, who passed away on 4 February 2014.

Rev. Dr Olav Fykse Tveit, general secretary, welcomed the committee and called the roll of members present. Apologies were received from Ms Anna Akaroa. Rev. Dr Staccato Powell was received as a substitute for Bishop John F. White for this meeting.

The members of the executive committee and staff introduced themselves to one another, and shared about themselves, including the context from where they came.

The role and mandate of the executive committee - including its functions and the ways its sub-committees shall offer their advice - was presented and discussed, making clear that the executive committee shall be entrusted with and made accountable for specific governance authority and responsibility of the WCC as delegated by the central committee, with authority to (monitor) establish limits and guidelines within which management and staff of the Council shall implement the policies and programmes of the Council.

A presentation on consensus and consensus decision-making followed, allowing members of the executive committee to ask questions and offer their own comments and suggestions for an efficient implementation of the consensus method.

1.2. Reports of the moderator and general secretary The moderator welcomed the members of the executive committee to their first meeting following their election at the constituting central committee meeting in Busan in November 2013. She explained that for this first meeting of the committee, the programme was designed in a manner to enable the members to get to know each other, visit Geneva and

know the location of WCC, especially for those who had not yet visited the ecumenical centre. The committee would be introduced to “consensus discernment for decision-making process” and to the new rules which give this committee a new role. This first meeting would also be an occasion to reflect on the mandate given to the central committee and to prepare for the necessary processes and material for central committee in order to discern the way forward for the coming years. The moderator has particularly underlined the new role of the leadership of the central committee (LCC, which replaced the officers) and executive committee: to ensure consensus, strategic reflection and management of process.

The moderator reminded the group that the 10th assembly gave a new mandate that the committee will need to plan and work around for the coming years. As the executive plans to interpret the mandate, the committee is aware of the dynamic context within which member churches operate. This first meeting of the executive committee is taking place at a time when the situation in the world is posing challenges in a new way to the states, communities, churches, and the ecumenical movement. The executive committee members will be sharing their own experiences of the life and work of churches in their countries and the regions and this should inform the interpretation and decision making as well as forming stepping stones in the journey together in the coming period.

The general secretary referred to the experience and mandate of the assembly challenging us now very clearly to give shape to the future role and voice of the WCC in the way we can. He then asked several questions: How can the work of conciliar ecumenism move us as churches now in the next phase of the ecumenical movement? Or to use the metaphor of the Gospel of Luke, chapter 1, which was also used as an entry to the message from the assembly: How do we go into the new dawn God is giving us? How is God making the light of Christ shine in the darkness and the shadow of death, through us and our churches together? How is God leading our feet into the way of peace?

The general secretary shared perspectives on how to understand the mandate from the assembly in light of what was done already and what the executive committee was expected to do.

A detailed list with all the travels and visits of the general secretary was also shared with the committee.

The members of the executive committee offered their thanks to the moderator and general secretary for their reports. Several commented on the two reports.

1.3. “A Pilgrimage of Justice and Peace – Discussion Starter” The committee received a background paper suggesting the pilgrimage is a response to the most pressing contemporary challenges and threats to life and translates the assembly theme “*God of Life, lead us to justice and peace*” into action. The committee was invited to offer comments and questions. A lively discussion followed. It is recorded in the minutes of the executive committee and will serve as an important source of inspiration in the future steps.

The general secretary reminded the committee that there have been ordinary and extraordinary plans for programme work. The Council cannot afford both. This is a question of staff capacity. There is a need to find a way to bring together different dimensions of the work of the WCC. This pilgrimage is another way to mobilize churches on what the Council, member churches and ecumenical partners are doing together.

1.4. *Unfolding the programmatic strategy: a pilgrimage of justice and peace*

In the period between the 10th and the 11th assembly, the WCC will fulfil its purpose by embarking on a pilgrimage of justice and peace in which the WCC as a fellowship of churches strengthens its journey together, promoting justice and peace in the world as an expression of its faith in the Triune God. Building on the mandate of the 10th assembly, Busan 2013, WCC has identified five strategic objectives to guide its work.

- *Strengthening the fellowship*
- *Engaging in Advocacy*
- *Encouraging spirituality, reflection and formation*
- *Representing churches in building trust and understanding*
- *Communicating innovatively and successfully*

These objectives are strongly interrelated and can only be reached if interactive strategies are developed and implemented. Each objective needs a well-developed strategy. The pilgrimage of justice and peace forms the overall strategy in which the objectives are being held together. The pilgrimage of justice and peace has therefore these same five basic elements.

The programme areas need to be more integrated and focused in the work. For that reason, it was suggested that there should only be three programmatic areas:

- Unity, mission, and ecumenical relations
- Public witness and diakonia, and
- Ecumenical formation.

1.5. Evaluation of the 10th assembly An evaluation of the WCC 10th assembly would be presented to the central committee in July. The evaluation would take into account the results of the participants' written evaluation, feedback from member churches and ecumenical partners, and the evaluations of the host churches and staff working groups. The evaluation would also be informed by the discussion with and direction offered by the executive committee.

2. Decisions taken by the executive committee

Within the framework of its mandate, the executive committee took the following decisions:

2.1. Approved the Budget 2014 The budget 2014, which is appended to this report and was also shared with all member churches, includes a total income of CHF 27.7 million, with a total expenditure and transfers of CHF 28.4 million and a net drawdown of funds and reserves of CHF 0.7 million. Budgeted programme contributions, excluding assembly, total CHF 20.3 million (preliminary results 2013: CHF 20.8 million).

Total programme expenditure and transfers are budgeted at CHF 21.2 million (preliminary results 2013: CHF 21.8 million). The programme fund balances were projected to close at CHF 2.3 million at 31 December 2014, consisting principally of the Ecumenical Institute scholarship funds and the CWME reserve.

The infrastructure charge to programmes is budgeted at CHF 3.4 million, or 16.4% of total programme income, within the short-term target of 17%.

The budget includes a drawdown on general reserves of CHF 81,000. The finance sub-committee discussed what actions would be required to eliminate this budgeted deficit. After careful consideration, the committee decided that given that the budget year has already begun, emphasis should rather be on monitoring and attention to future planning rather than on adjusting the budget supporting this year's plans. The committee asked that draft budgets should not be presented with a deficit to unrestricted funds for future years.

In accordance with the Rules as amended by the 10th Assembly, the executive committee is required to send the approved budget to the members of the central committee and the member churches (Rule VIII, 4, (a), (ii)).

The executive committee required that (a) the general secretary ensure that members of central committee and the member churches receive the approved budget; (b) that budget 2015 be developed with no deficit to the unrestricted funds; and (c) that quarterly management accounts, compared to budget, as reviewed by the Staff Leadership Group, be distributed on a timely basis to the leadership of the finance sub-committee.

2.2. Approved the capital expenditure limit of CHF 553,000 for 2014

2.3. Received and approved the report of the audit committee

2.4. Appointed Rev. Dr Paul Gardner and Bishop Dr C. Raphael Opoko as members of the leadership of the finance sub-committee of the executive committee, together with Bishop Mary Ann Swenson, as moderator, pending the appointment of the moderator of the finance committee of the central committee.

2.5. Delegated to the leadership of the finance sub-committee the authority to authorise and approve for issue the financial statements 2013, taking account of the recommendation of the audit committee

2.6. Approved the mandate and membership of the steering committee for the real estate development project Recognizing the importance of maintaining maximum transparency and good faith with the central committee and the member churches, the executive committee decided to appoint a new steering committee to accompany the real estate development project; a steering committee had also been appointed by the outgoing executive committee to oversee the previous phases of the project.

The steering committee will: (a) report to the executive committee on the process through the general secretary; (b) ensure that the interests of the council are safeguarded, and (c) explore possibilities of investments and/or contributions from member churches and other partners.

The steering committee will be composed of: Bishop Mary Ann Swenson (United Methodist Church) from the LCC, the Moderator of Finance Committee, Bishop Dr Chibuzo Raphael Opoko (Methodist Church Nigeria), Rev. Laurent Schlumberger (United Protestant Church of France), Metropolitan Dr Vasilios of Constantia (Church of Cyprus), Mrs Celina Falk (Church of Sweden), and moderated by the general secretary, Rev. Dr Olav Fykse Tveit. Three consultants on finance, real estate and legal matters shall be invited by the general secretary.

2.7. Approved the WCC activity plans 2014.

2.8. Adopted the following public statements and minute:

- Statement on Rights of Internally Displaced Persons
<http://www.oikoumene.org/en/resources/documents/executive-committee/geneva-february-2014/statement-on-rights-of-internally-displaced-persons>
- Statement on the use of drones and denial of the right to life
<http://www.oikoumene.org/en/resources/documents/executive-committee/geneva-february-2014/statement-on-the-use-of-drones-and-denial-of-the-right-to-life>
- Minute on South Sudan
<http://www.oikoumene.org/en/resources/documents/executive-committee/geneva-february-2014/minute-on-south-sudan>

2.9. Approved to mandate the leadership of the central committee (the moderator, and two vice-moderators), as well as one person from PricewaterhouseCoopers (PwC), to make a proposal to the central committee about the renewal of the general secretary at its meeting in July 2014

3. Matters studied by the committee – recommendations to the central committee

3.1. Finances

3.1.1. Preliminary results 2013 Preliminary results for 2013 reported a drawdown on funds and reserves of CHF 3.3 million, with total income of CHF 30.9 million, and expenditure and transfers of CHF 34.2 million. Of the total drawdown in funds, CHF 2.3 million concerned the assembly, which reported total expenditure and transfers of CHF 4.8 million, being CHF 0.4 million less than forecast. The preliminary results indicate a small closing balance of CHF 94,000 for the assembly fund at 31 December 2013.

It was noted that this financial result for the assembly meant that there would not be a call to release the designated programme funds of CHF 533,000. The revised assembly budget approved in August 2013 had included the release of those funds to cover a potential over-expenditure beyond the available fund balance.

Preliminary results report general reserves at CHF 6 million, increased by CHF 0.3 million from 2012, principally because of a low level of capital expenditure compared to budget. The general reserves preliminary result is close to the budget target set in March 2013 of CHF 6.1 million, but below the target level of CHF 7.5 million, being 50% of staff costs, as set by policy.

The committee required that (a) a transfer of CHF 100,000 be made from the general reserves on closing 2013 to the fund for the 11th Assembly; and (b) the general secretary ensure that members of central committee and the member churches receive the annual financial report as required by the Rules.

3.1.2. Bossey guest house and conference centre The preliminary results for the Bossey guest house and conference centre were reviewed with the business and sales manager. Initiatives undertaken since summer 2013 were presented. Although the overall net results for the year 2013 were CHF 0.4 million under budget, it was noted that sales had increased by 12% in the seven months from June to December 2013, compared to the same period in 2012.

The committee noted that the assembly finance committee had required that “an integrated strategy be developed for the use of the *Château de Bossey* which respects the original purpose of the Ecumenical Institute, to be reviewed in draft by the executive committee in February 2014”.

The executive committee required that: (a) the integrated strategy for the use of the *Château de Bossey* be developed as planned, including the integrated financial profile, and the Bossey scholarships policy; and (b) the financial profile be developed with the objective that activities become self-sustaining.

3.1.3. Investment results 2013 and compliance with policy Preliminary investment results recorded CHF 0.6 million in financial gains on investment and currency. In particular, the Endowment Fund of CHF 6.2 million had a return of 6.3% from a balanced investment portfolio which included sustainable equity funds. Income from the Endowment Fund benefits principally the Ecumenical Institute and its scholarship funds.

It was reported that there was compliance with all aspects of policy, except for the current composition of the investment advisory group, which should include a programme executive or a finance manager from a related organisation. This will be corrected before the next meeting.

3.1.4. Capital expenditure In 2013, capital expenditure totalled CHF 0.3 million, compared to the approved budget limit of CHF 0.5 million. This very low level of capital expenditure followed recent years of investment in the estate at Bossey, and of renovation of the Visser t'Hooft Hall as well as the fire security renovation at the Ecumenical Centre.

3.1.5. Income development strategy The draft strategy document, "Opportunities for income development with members and partners of the World Council of Churches" was reviewed. Concern was expressed about the on-going downward trend of contributions income. The committee urged that there be a thorough analysis of the reasons, in order that appropriate measures can be taken.

The assembly finance committee had requested that the income development strategy incorporate milestones for contributions development. It was noted that the milestones integrated in the text concerned measures of the level of engagement of staff and leadership in fund-raising activities. In this challenging environment, the overall income development targets included in the strategy remain relatively stable.

It was further noted that the income development strategy recognised that all staff had responsibilities in supporting fund-raising efforts, and in this respect staff job descriptions would require revision in certain cases. The proposal that a fund-raising reference group be formed to be composed of voluntary members, whether within the WCC constituency, or including others with specialist competency, was discussed and supported.

Upon recommendation of the finance sub-committee, the executive committee: (a) encourages each central committee member to develop a sense of ownership of the strategy and support its implementation by seizing opportunities for increasing programme funding in collaboration with the Income Monitoring and Development team, and in accordance with the role, as defined in the Rules; (b) endorses the proposal that a seven-member fund-raising reference group be formed, with terms of reference to be submitted for review by the finance committee at the central committee in July; (c) requires that the process of interaction with the Gates Foundation be accompanied closely by the general secretary, the moderator of central committee and a representative from the Orthodox member churches; and (d) requires that the draft strategy document be further enhanced by incorporating the five key objectives of the strategic plan, and be presented for approval at central committee.

3.1.6. New plan for member church contributions A proposed plan for membership contributions which had been developed based on recommendations by the assembly finance committee was reviewed. The plan sets membership contributions for 2014 at the level of giving in 2012, and requires that there be an approach to member churches seeking a mutual understanding of their commitment, including a request for an increased level of contribution at 2% to 5% higher than that of 2012.

The committee welcomed an approach which favours individual communication with the member churches on the possibility for increasing the financial contribution. The communication should include both an appreciation for the prior year's contribution and reference to the assembly outcomes and work of the WCC.

The executive committee required that: (a) the draft letter to member churches be edited to include thanks for previous membership contributions in the period leading to the assembly, and examples of how that funding had made a difference; and copies of the letter be sent to the relevant central committee member; (b) in accordance with their role description, central committee members be charged with the responsibility to engage with member churches in their regions on membership contributions for 2014; (c) the membership plan as described in the document now be launched; and (d) the request to member churches for contributions for the 11th Assembly be prepared in 2015.

3.1.7. WCC Policies In the context of its mandate which requires that it consider for adoption amendments to accounting policies, and monitor compliance with policies issued by central committee, the current list of WCC Policies was reviewed.

The executive committee required that: (a) the audit committee mandate be reviewed by the new audit committee, and any questions brought to the central committee; and (b) a plan be prepared to ensure review during the period 2014 to 2017 of all policies listed as approved by executive committee.

3.1.8. Approach towards strategic financial planning A draft outline of the strategic financial plan, based on the recommendations of the assembly finance committee, was reviewed. The plan outlined programme income and expenditure for the period 2014-2017. The assumptions underlying the plan were explained, particularly those concerning the income trend for 2014-2017 which showed a decline from CHF 20.6 million to CHF 18.9 million.

The assembly finance committee had required that the financial strategy for the four-year period be developed with reference to a categorisation of WCC's focused work, to be approved by central committee, identifying those elements considered as "indispensable, important and desirable".

It was reported that the five key objectives (see point 1.5 above) for 2014-2017 had been discussed and endorsed. Reference was also made to a classification of programmatic work into "core areas, ecumenical initiatives and short-term projects" as discussed by executive committee in March 2013. There was discussion as to whether such a classification could be considered helpful in the context of financial planning, given the challenges of the terms "indispensable, important and desirable" in the formulation proposed by the assembly finance committee.

The executive committee required that: (a) the strategic financial plan be developed for approval by central committee, setting out how contributions could be applied to meet the five key objectives, and working within the limits as set by the assembly; (b) the financial plan be accompanied by notes explaining how it would be implemented; and (c) the agendas for future executive committee meetings include a session of dialogue between members of the finance sub-committee and the programme sub-committee.

3.2. Programme

3.2.1. Reflections on the first outline of a WCC Strategic plan 2014-2017 The committee received with appreciation and affirmed the document, and offered concrete suggestions for its improvement. The strategic plan will be presented to the central committee for action.

The committee recommended that (a) the strategic plan be developed further as proposed while the chapter on strategies be strengthened with methodologies and that the programmatic areas include clear milestones and outcome indicators; (b) the pilgrimage of justice and peace become an integral part of the programme plans; (c) the pilgrimage of justice and peace become an important framework to involve the member-churches, NCCs, REOs, CWCs and civil society movements in their different expressions.

3.2.2. The pilgrimage of justice and peace in the context of a strategic plan The committee received with appreciation and affirmed the document that was presented for discussion. The committee recommended that (a) this document is aligned with the general secretary's report, the WCC strategic plan 2014-2017 and Communications Strategy 2014-2017 - the pilgrimage of justice and peace; (b) the communication strategy be affirmed, especially the need for internal communication in the fellowship in the form of an ecumenical living room through social media and with the help of liaison officers so that the work of the Council is more strongly related to the needs of the churches and the national ecumenical movement; (c) the pilgrimage of justice and peace reference group be comprised of members from the consultative bodies and partner organisations.

3.2.3. “Who do we say that we are? - Christian Identity in a Multi-religious World” The committee received with appreciation and affirmed the document, offered observations for its improvement and recommended that: (a) a study guide be developed by staff to accompany the document; (b) the document be finalized while taking care of doctrinal sensitivities and of the need of gender and youth perspectives and that it be presented to the central committee for approval including proposals for contextual reception.

3.2.4. “An Economy of Life for All Now: An Ecumenical Action for a New Economic and Financial Architecture” The committee received with appreciation and affirmed the document, made observations and recommended that this document be further developed to make the language more accessible to churches.

3.2.5. ECHOS Commission – Youth Engagement in the Ecumenical Movement The committee received and affirmed the proposal for a new structure and mandate of the ECHOS Commission with the deep conviction that the involvement of youth bodies in the churches and the ecumenical movement should be increased and that the churches should intentionally engage in pilgrimages of justice and peace guided by the youth themselves. The committee offered concrete recommendations for the size and mandate of ECHOS, including the participation of eight youth advisors to both ECHOS and the central committee.. These recommendations will be forwarded to the central committee for action.

3.2.6. The Commission on Education and Ecumenical Formation: Proposals for Mandate and Composition The committee received with appreciation and affirmed the proposals which will also be forwarded to the central committee for action.

3.3. Staffing, Personnel and Nominations

3.3.1. Membership Matters The committee affirmed the suggestions coming from the delegation visiting the Church of Central Africa Presbyterian Blantyre Synod and recommends to the central committee that the CCAP Blantyre Synod be admitted into the WCC fellowship for a specified interim period as a member church, according to Rule I.5.

The committee was informed that, following the decision of the outgoing executive committee, there has been a recommendation to the central committee that the Dutch Reformed Church of South Africa be readmitted into the WCC fellowship for a specified interim period as a member church, according to Rule I.5.

The committee was also informed about the application for membership in the WCC of the Council of Baptist Churches in North-East India and that a team visit to this church will be conducted in June in order that a decision is taken by the CC, as it will be taken for the other two applicant churches.

3.3.2. Proposed agenda of the central committee 2014 The committee reviewed the draft agenda of the central committee 2014 meeting and made concrete proposals.

3.3.3. Proposal for the membership of the standing committees of the central committee The committee approved the size of the standing committees of the central committee. It was affirmed that the leadership of the central committee has the freedom to move about in the various meetings of the committees of the central committee. It was also affirmed that the presidents should be assigned to the various committees based on consultation with them.

Changes proposed were noted. There will be eight additional youth advisors to the central committee who will also be assigned to committees.

Completed and balanced lists will be presented to the leadership of the central committee, May 2014 and subsequently to the central committee for action.

3.3.4. Committee Leadership The committee elaborated a balanced proposal for the leadership of the standing committees of the central committee. The proposal will be submitted to the central committee for action.

3.3.5. Pension Fund Board The committee proposes the name of Rev. Dr Martin Hirzel (Federation of Swiss Protestant Churches) to represent the employer (as a member of the governing body) in the pension fund committee, together with two senior staff members appointed by the general secretary

3.3.6. Audit Committee The committee proposes Bishop Petra Bosse-Huber (EKD) and Dr Audeh Quawas (Greek Orthodox Patriarchate of Jerusalem).

3.3.7. The Nomination Process to WCC Consultative Bodies The committee: (a) encouraged both executive committee members and staff to follow up with churches that had not responded to the invitation to submit names for consideration for the consultative bodies, and (b) offered criteria and guidelines for preparing nominations linking the work of consultative bodies with the pilgrimage of justice and peace and systematically implementing the consensus methodology.

Suggested Actions:

1. The Report of the Executive Committee, February 2014 be referred
 - a. to the policy reference committee for comments about its overall content
 - b. to the governance and nominations committee for comments about the format and
 - c. to the finance committee for comments on reporting financial matters for decision.
2. Comments from all the committees of the central committee be forwarded to the policy reference committee which will bring to the central committee a recommendation for action.
3. The central committee to receive the report and instruct the executive committee about its format and style in the future.



Budget 2014

CHF 000	Total Funds	Restricted Funds					Unrestricted and Designated Funds						
		Total Restricted Funds	Programme Funds	Assembly	Restricted Endowment Funds	Restricted Fund for Fixed Assets	Total Unrestricted and Designated Funds	Unrestricted Funds	Bossey Guest House	Bulding project, Ecumenical Centre	Designated Fund Due from Development Project	Designated Programme Funds	Designated Funds Fixed Assets
Opening Balance	10,592	12,350	2,853	95	7,738	1,664	(1,758)	6,039	-	1,911	(24,000)	533	13,759
Income													
Membership & Other Unrestricted Income	4,050	-	-	-	-	-	4,050	4,050	-	-	-	-	-
Programme Income	16,306	16,306	16,233	73	-	-	-	-	-	-	-	-	-
Other Income	7,362	919	431	-	488	-	6,443	3,494	2,178	-	-	-	771
Total Income	27,718	17,225	16,665	73	488	-	10,493	7,544	2,178	-	-	-	771
Expenditure													
Direct Programme Activity Costs	14,325	8,209	8,148	-	-	61	6,116	3,043	1,824	362	-	-	886
Staff costs	14,264	9,286	9,205	81	-	-	4,978	3,800	1,179	-	-	-	-
Infrastructure Costs	(0)	3,366	3,396	31	-	(61)	(3,366)	(3,366)	-	-	-	-	-
Bossey internal sales	0	615	615	-	-	-	(615)	11	(625)	-	-	-	-
Transfers to/from Reserves/Other funds	(150)	-	-	-	-	-	(150)	(150)	-	-	-	-	-
Transfers (to)/from other progs	-	(99)	(69)	-	(30)	-	99	99	-	-	-	-	-
Transfers (to)/from prog, within prog	0	61	0	-	-	61	(61)	(61)	-	-	-	-	-
Total Costs	28,439	21,438	21,295	112	(30)	61	7,001	3,375	2,377	362	-	-	886
Current Income less Expenditure	(721)	(4,213)	(4,630)	(40)	518	(61)	3,492	4,168	(199)	(362)	-	-	(115)
UDI Distribution	-	4,050	4,050	-	-	-	(4,050)	(4,050)	-	-	-	-	-
Net Result after UDI distribution	(721)	(163)	(580)	(40)	518	(61)	(558)	118	(199)	(362)	-	-	(115)
Closing Balance	9,871	12,187	2,273	55	8,256	1,603	(2,316)	6,157	(199)	1,549	(24,000)	533	13,644
Fund Movements													
Bossey guest house deficit	-	-	-	-	-	-	-	(199)	199	-	-	-	-
Release of designated fund fixed assets	-	-	-	-	-	-	-	429	-	-	-	-	(429)
Closing Balance	9,871	12,187	2,273	55	8,256	1,603	(2,316)	6,388	-	1,549	(24,000)	533	13,215

World Council of Churches Programme Funds budget 2014

CHF 000	Total	G1 General Secretariat	U Unity	M Mission	W Public Witness	D Diakonia	EF Ecumenical Formation	T1 Relations with member churches, NCCs and REOs	T2 Youth engagement in ecumenical movement	T3 Community of women and men	T4 Inter-religious Dialogue and Cooperation	T5 Spirituality and worship	T6 Advocacy	C1 Communication	L1 Ecumenical Research Centre
Opening Balance	2,853	32	95	935	224	641	857	-	14	13	35	-	-	7	-
Income															
Membership & other unrestricted income	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Programme/Activity Income	16,233	567	643	1,448	3,073	3,900	2,517	452	507	336	678	35	989	1,089	-
Total Contributions Income	16,233	567	643	1,448	3,073	3,900	2,517	452	507	336	678	35	989	1,089	
Production/Rental Income	88	-	-	-	-	-	8	-	-	-	-	-	-	80	-
Other Income	344	1	-	-	-	-	245	-	-	-	-	-	-	-	98
Total Other Income	431	1	-	-	-	-	252	-	-	-	-	-	-	80	98
Total Income	16,665	568	643	1,448	3,073	3,900	2,769	452	507	336	678	35	989	1,169	98
Expenditure															
Bossey internal sales	615	50	-	25	-	53	474	14	-	-	-	-	-	-	-
Infrastructure	3,396	434	291	259	434	533	421	92	152	79	140	64	88	409	-
Total Fixed Costs	4,011	484	291	284	434	585	895	106	152	79	140	64	88	409	-
Grants	6,351	522	169	651	1,607	1,874	517	161	100	40	196	20	400	96	-
Professional Fees	581	22	-	-	2	307	5	-	-	-	-	-	-	245	-
Travel & Associated Costs - Staff	139	94	5	5	5	5	8	-	-	-	-	-	-	17	-
Travel & Associated Costs - Non-Staff	209	56	-	-	-	-	150	-	-	-	-	-	-	3	-
Depreciation	219	4	-	-	-	-	116	-	-	-	-	-	-	2	98
Telephony	33	1	-	-	-	-	32	-	-	-	-	-	-	-	-
Office Costs	233	113	10	10	18	18	23	3	5	4	8	-	5	17	-
Printing & Production Costs	123	1	-	-	-	-	25	-	-	-	-	-	-	97	-
Repairs and Maintenance	124	6	-	-	-	-	118	-	-	-	-	-	-	-	-
Interest expense	74	-	-	-	-	-	74	-	-	-	-	-	-	-	-
Other finance costs	62	-	-	-	-	8	54	-	-	-	-	-	-	-	-
Direct programme activity costs	8,148	819	184	666	1,631	2,212	1,121	164	105	44	203	20	405	477	98
Staff Costs	9,205	1,451	796	686	1,133	1,239	1,141	235	267	218	375	154	506	1,004	-
Total Costs before Transfers	21,364	2,753	1,270	1,635	3,198	4,036	3,158	505	524	342	718	237	999	1,890	98
Transfers to/from Programmes	(69)	(88)	-	-	(11)	-	30	-	-	-	-	-	-	-	-
Total Transfers	(69)	(88)	-	-	(11)	-	30	-	-	-	-	-	-	-	-
Total Costs	21,295	2,665	1,270	1,635	3,187	4,036	3,188	505	524	342	718	237	999	1,890	98
Current Income less Expenditure	(4,630)	(2,097)	(628)	(187)	(114)	(136)	(419)	(53)	(17)	(6)	(40)	(203)	(10)	(721)	-
UDI Distribution	4,050	2,093	568	60	41	3	291	53	3	-	4	203	10	721	-
Net Result after UDI distribution	(580)	(4)	(59)	(127)	(73)	(133)	(127)	-	(14)	(6)	(35)	-	(0)	(0)	-
Closing Balance	2,273	28	35	807	151	508	730	-	0	7	(1)	-	(0)	7	-