



## Human Resources Department

Geneva, 6 February 2018

The **World Council of Churches (WCC)** is an ecumenical fellowship of churches founded in 1948, which brings together 350 Christian denominations from all over the world. It promotes Christian unity in faith, witness and service for a just and peaceful world.

Fully part of the WCC, the Ecumenical Accompaniment Programme in Palestine and Israel (EAPPI) was founded in 2002 in response to a call from the local Heads of Churches in Jerusalem and brings internationals to the West Bank for protective presence, accompaniment and international advocacy.

The WCC is looking for its **EAPPI Field and Security Officer at 100%, based in Jerusalem**, who will be responsible for analyzing and monitoring the political and security situation on the ground in Israel and Palestine (East Jerusalem and the West Bank); evaluating socio-political developments and their implications for EAPPI, the role and safety of EAs and placement priorities; advising the Local Programme Coordinator (LPC) on changing trends and shifts in priorities; training and guiding EAs as they carry out the placement priorities; and disseminating output from EAs to designated partners locally.

In particular, he/she will be responsible for:

- Political analysis and security: source of information on security issues in Israel and the Palestinian Territories;
- Maintaining, improving and adapting EAPPI Security Procedures;
- Training and sharing information to all EAs on security issues in the Palestinian Territories;
- Supervising the work of EAs in 3 assigned placements;
- Keep close contacts with the communities and local contacts in assigned EAPPI placements organising and monitoring living conditions and logistics in assigned placements;
- Sharing management and overall office requirements and responsibilities.

### **Qualifications and special requirements:**

#### *Experience:*

- At least five years of field experience in the West Bank.
- Thorough understanding of Palestinian and Israeli history and narratives
- Commitment to collaborate towards a just peace in Palestine and Israel

*Education:*

- University Degree in relevant field.

*Competencies:*

- Excellent knowledge of the political context in which EAPPI works.
- Understanding of Palestinian and Israeli history and narratives and committed to ending the illegal Occupation
- Knowledge of and familiarity with the church bodies in the Holy Land, and the three Abrahamic religions generally.
- Analytical skills, proactive, self-motivated and a good team player.
- Sensitivity to the local cultures and ability to work effectively in a multi-cultural environment
- Ability to work under pressure with irregular hours as needed and ability to travel to all areas of the West Bank.
- Jerusalem ID is a plus
- Having a car and especially a valid driving license for Israel and the West Bank is of great advantage.

*Language skills:*

- Fluent command of spoken and written Arabic and English, with some knowledge of Hebrew a plus.

*Computer skills:*

- Good level of computer literacy (standard MS office application such as Word, Excel and PowerPoint). Ability to communicate in a comfortable manner through social media tools like Facebook and Twitter.
- Able to work or learn to work with an electronic monitoring and knowledge management system (HUB)

**Deadline for applications:** 1<sup>st</sup> March 2018

Applications (CV, motivation letter, Application Form, copy of diploma, work certificate/references) are to be returned to: Human Resources Department:  
[recruitment@wcc-coe.org](mailto:recruitment@wcc-coe.org)

The Application Form is available at the following address:  
<http://www.oikoumene.org/en/get-involved/job-openings>

**ABOUT HUMAN RESOURCES AT THE WCC:**

The WCC is an equal opportunity employer. The sole criteria for recruitment, training and career opportunities are qualification, skills, experience and performance to all its staff members.